

 <b>ASME</b>	<b>Ali &amp; Sons Marine Engineering Factory L.L.C</b>	
	<b>Environment, Health and Safety Management System</b>	
	<b>EHSMS Manual</b>	
	<b>EHS POLICY</b>	
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## ENVIRONMENT, HEALTH AND SAFETY - POLICY

Ali & Sons Marine Engineering Factory is committed to a policy of continual improvement to ensure that a sustainable environment, health and safety for all employees, customers, contractors and members of the public; which is complying with the Statutory & Regulatory requirements and International Standards such as ISO 14001 & ISO 18001.

In order to achieve our goals of continual improvement, we will:

- Seek to achieve zero accidents or harm to people and a minimal impact upon the environment through the company's operations.
- Systematically manage our environmental, health and safety issues.
- To audit and review environmental, health and safety implications of the company.
- Consult with employees and encourage participation at all levels.
- *Committed to prevent occupational injuries and ill health* and to promote health of all employees.
- *Committed to prevent environmental pollution due to its operation.*
- Promote a culture in which all staff share a commitment to health, safety and the protection of the environment

The achievement of this policy involves all employees who are responsible for environment, health and safety resulting in a continually improving working environment for all.

In order to achieve our commitment to environment, health and safety the Ali & Sons Marine engineering will develop, implement and maintain an effective management structure, documented systems and processes that will enable the company to:

- Comply fully with all Statutory & Regulatory requirements.
- Set a high standard of environmental health and safety protection through management review and documented actions.
- Identify, assess and manage aspects, impacts, hazards and risks from our activities and services.
- Clearly identify EHS policies and accountabilities and ensure that all involved are appropriately informed and trained.
- Regularly review the companies EHS policies and procedures, set achieve and report against objectives and targets to demonstrate continual improvement.
- Identify areas for improvement through comprehensive incident reporting and investigation.
- Maintaining a culture within the company which encourages the free and honest reporting of health, safety and environmental issues
- Act to minimise the environmental impact of our activities

This policy forms a key part of the company's strategy and provides the basis for management to put in place the organisational structure and arrangements for carrying it out.

This policy is provided and explained to each employee by the Managing Director, General Manager or the Management Representative *with the intent that they are made aware of their individual obligation to Environmental, Occupational Health & Safety.*

Managing Director  
 Date: 24 April 2011